

WAKE FOREST FIRE DEPARTMENT

09/27/2016



2016

ANNUAL REPORT



Courtesy Wake Weekly



Dear Wake Forest Community,

It is my pleasure to present to you this annual report with information about the activities of the Wake Forest Fire Department, for the fiscal year of 2016 (July 1, 2015 – June 30, 2016). In keeping with our Mission, Vision, and Core Values, Wake Forest Firefighters consistently demonstrate a personal commitment to protect the quality of life and to protect property in both Wake Forest and the Wakette Fire District. During this past year, Wake Forest Firefighters responded to more than 3200 incidents. As we enter into 2017, the citizens of Wake Forest may continue to count on our exceptional dedication to the community's safety and protection, our highest priorities. The members of the WFFD work tirelessly every day serving and protecting their community and deserve to be recognized for their outstanding contributions to our community.



The department worked diligently this year accomplishing a number of major projects. Most significant project that we completed was to open a new station for service on the North West side of Town. The department also made some significant changes in our apparatus fleet again. We were able to sell our Rescue truck, replace two admin vehicles and add another Engine to the fleet.

As firefighters, we hold a special bond, not only between each other, but with our communities. When we are not responding to structure fires, vehicle accidents and emergency medical calls for injuries, or illness; we also provide various other services to the community. We assist community members with installing smoke alarms if people are uncertain or unable to mount them properly. All during the year, we host tours of our facilities to school children and for those who stop by. We also go out to schools and other locations to talk to children and adults alike about the importance of fire and home safety.

We are constantly training and improving our knowledge, especially these days, as it seems every day a new technique, or set of problems present themselves. We are passionate about our work, and perform with pride to protect and serve. Therefore, it is fitting that the members of the WFFD be recognized for their outstanding dedication and contributions to the citizens of Wake Forest.

As your Fire Chief, I cannot express how much we all appreciate your encouragement and trust. We thank our Board of Directors for working to guide and support us, as we continue to develop and grow our fire department.

Thank you for allowing me to continue to serve as your Fire Chief. I do not take my accountability and responsibility lightly, and constantly strive to meet and exceed your expectations. It is truly an honor to serve you and look forward to another successful year of accomplishments, and progress.

Sincerely,

A handwritten signature in black ink that reads "Rondall L. Early". The signature is written in a cursive, flowing style.

Rondall L. Early
Fire Chief



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Members of the Wake Forest Fire Department

Board of Directors

President
Stanley Denton



Vice President
Randy Bright



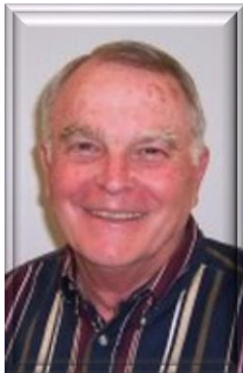
Secretary
James Holding



Treasurer
Bill Wandrack



Clifton Keith



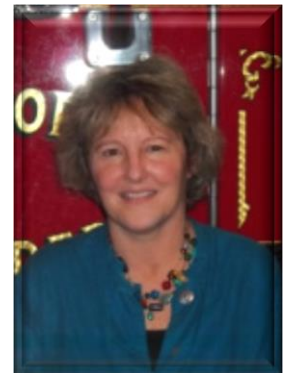
Thomas Walters



Frank Drake



Sue Anthony



Dean Tryon



Jason Deitch



Ann Reeve (Ex-Officio)





Management

Fire Chief - Ron Early

Administrative Assistant - Jeannie Bogner

Deputy Chief - Clifton Keith

Logistics – David Davis

Assistant Chiefs - Daryl Cash, Waylon Holbrook, Chris Wilson

Battalion Chief – Ed Barrett

Volunteer Suppression Staff

Assistant Chief – Volunteer Operations			
Chris Wilson			
Battalion Chiefs			
Training	Staffing	PPE/Uniforms	Explorers
Eaddy	Wells (A)	Connelly (B)	Sullivan (C)
Company 1		Company 4	
Knorr		Meyer	
Lieutenants			
G. Wiggs	M. Kelling	J. Strickland	T. Brown
			B. Carper
Relief Driver			
			H. Fuller
Firefighters			
M. Szymanski	C. Barringer	I. Foley	M. McDonald
M. Lusardi	A. Watters	N. Wright	E. Driscoll
A. Vaughn	J. Schwenk	W. Riddle	G. Ebron
A. Scholeno	J. Caldwell	C. Rivenbark	J. Gardner
D. Hawkins	S. McKenzie	H. Rogers	I. Cofield
V. Curci	D. Phipps	S. Coleman	J. Hannum
R. Jackson	M. Horne	M. Stevens	W. Dunbar
T. Murar	M. Mallory	K. Coutcher	D. Bailey
C. Snyder	P. Sheehy	B. Murray	P. Campbell
W. Stroud		M. Armstrong	K. Watson



Paid Suppression Staff

B/C Ed Barrett

A/C Waylon Holbrook

A/C Daryl Cash

A Shift

B Shift

C Shift

Engine 1

Engine 1

Engine 1

Captain Ian Moffatte
Lieutenant Mike Swiman
Firefighter Martin Barrett
Firefighter Chris Kearney

Captain Justin Brown
Lieut. Dustin Satterwhite
Firefight FC Scott Knowles
Firefighter Taylor Cornelius

Captain John-Caleb Sadler
Lieutenant Randy Privette
Firefighter Justin Mitchell
Firefighter Vacant

Engine 2

Engine 2

Engine 2

Captain Erick Mohn
Lieutenant Chris Kimley
Firefighter FC Josh Main
Firefighter Aaron Allen

Captain Reginald Rogers
Lieutenant Davis Sandling
Firefighter FC Paul Croteau
Firefighter Bill Windsor

Captain Stephen Driver
Lieutenant Tony Lamberti
Firefighter FC Alfred Harvey
Firefighter FC Ed Eason

Engine 3

Engine 3

Engine 3

Captain Bo Medlin
Lieutenant Steven Wagner
Firefighter Randy Wolfenbarger
Firefighter Vacant

Captain Garrett Jackson
Lieutenant Nick Carter
Firefighter FC Jeff Putnam
Firefighter FC Julian Todd

Lieutenant Nick Tart
Lieut. Robbie Weatherford
Firefighter FC Chad Page
Firefighter Melvin Wilsey

Engine 4

Engine 4

Engine 4

Captain Jeremey Blake
Lieutenant Ben Davis
Firefighter John Stauffer
Firefighter Scott Gregory

Captain Kyle Mangum
Lieutenant Brandon Brown
Firefighter FC Ethan Medlin
Firefighter Mary Beth King

Captain Blair Thomas
Lieutenant Bryon Timberlake
Firefighter FC Seth Barefoot
Firefighter Vacant

Ladder 1

Ladder 1

Ladder 1

Captain Wayne Burton
Lieutenant Scott King
Firefighter FC Bobby Neal
Firefighter Brendan Handford

Captain Matt Strawbridge
Lieut. Christopher Wilkins
Firefighter Justin Schwenk
Firefight FC Lee Blackwell

Captain Bryan Wright
Lieutenant Justin Alderman
Firef FC Thomas Schwenk
Firefighter FC Aaron Hale

Weekdays Engine 5

Weekdays Engine 5

Weekdays Engine 5

Captain Dustin Arnold
Lieutenant James Rowe
Firefighter Sam Coleman

Captain David Stanton
Lieutenant Randall Schmidt
Firefight FC Richard Moore

Captain Jose Mendez
Lieutenant Zach Pleasants
Firefighter Seth Hall



Committees and Individual Work Groups

Over the last several years, WFFD has developed several committees and individuals to assist management with making decision on operational, administrative and projects that we are working on. Members of WFFD have recognized the needs in different categories and have stepped up and developed these committees or tasks to make sure WFFD is making the right decisions. The organization owes a lot of gratitude to these individuals for their hard work and commitment to improving our department.

Safety Committee

Ed Barrett, Kyle Mangum, Steven Wagner, Bobby Neal, Randall Schmidt, Jeremy Blake, Nick Tart, Bud Connelly, Chad Page, Liz Driscoll, Jim Schwenk, Brendon Handford, Matt Strawbridge

Awards Committee

Scott King, Jeremy Blake, Clifton Keith, Nick Tart, Davis Sandling, Liz Driscoll, Bud Connelly, Kyle Mangum

Apparatus Committee

Brandon Brown, Daryl Cash, Garrett Jackson, Randy Privette, Davis Sandling

Retirement Committee

Ed Barrett, Reginald Rogers, Ian Moffatte, Scott King, Aaron Hale, Paul Croteau, William Windsor, Jeff Putnam, Bryan Wright, Garrett Jackson.

Equipment Committee

Ben Meyer, Bobby Neal, Bruce Carper, Daryl Cash, Dustin Satterwhite, James Kimley, Justin Schwenk, Kyle Mangum, Nick Carter, Thomas Schwenk

MDT Committee

Ian Moffatte, Justin Alderman, Kyle Mangum, Tony Lamberti, Daryl Cash

Social Media Team

Ben Davis, Justin Brown

Hose Load Committee

Justin Brown, Daniel Gregory, Dustin Satterwhite, Erick Mohn, Garrett Jackson, Nick Tart, Waylon Holbrook



Policy Committee

Ben Davis, Justin Brown, Wayne Burton, Jeremy Blake, Erick Mohn, Matthew Strawbridge, Christopher Wilkins, Lee Blackwell, Edward Eason, Seth Barefoot, Jim Schwenk

Uniform Committee

Wayne Burton, Justin Brown, Ian Moffatte, Jeremy Blake, Matthew Strawbridge, Justin Schwenk, Josh Main, Nick Carter, Bryon Timberlake, Thomas Schwenk, Mary Beth King, Scott King, Jerry Knorr

Hiring Committee

Reginald Rogers, Brandon Brown, Kyle Mangum, Josh Main, Waylon Holbrook

PPE Committee

Paul Croteau, Garrett Jackson, Bryan Wright

County Committees

Fire Commission	Ron Early
Compensation/Staffing	Ron Early
Apparatus	Daryl Cash
Facility	Ron Early, Jeremy Blake (alternate)
Equipment	Chris Wilson (alternate)
Communications	Marcus Wells
Training	Mike Swiman (alternate)

Individual Tasks

Pre-Plans	Wayne Burton
Ladders	Bryan Wright
Air Packs	Erick Mohn
Life Rope	Davis Sandling
Small engine/Tools	Dustin Satterwhite
Saw Blades	Bobby Neal
Hydrants	Bo Medlin
Meters, EMS Supplies, Infection Control	Mike Swiman
Active 911	Justin Alderman
Hose	Stephen Driver
Safety House	Nick Tart
Website	Ben Davis



Organizational Background

The Town of Wake Forest's fire protection service was founded in 1921 and was first organized by Thomas Arrington, Sr., who served as the department's Fire Chief. The original department was founded as a community fire brigade to provide fire protection services to areas of the Town and the Wake Forest College. As the Town and the community grew, the fire department quarters was relocated to the old town hall building. It was housed there until 1973, when the need arose to relocate to renovated quarters on South White Street.

The Wakette Fire Protection District was founded in 1956, with Willis Winston as its first Fire Chief. The Wakette organization was charged with providing fire protection services to unincorporated areas outside of the Town of Wake Forest. Equipment for the Wakette District was housed in the basement of the old town hall until it was moved to a new firehouse, constructed in 1966, at the intersection of South White Street and Elm Avenue.

These two departments existed side-by-side utilizing the same personnel but separate equipment. In 1983, with assistance from Sherman Pickard of the North Carolina Institute of Government, these two organizations were merged together to form the Wake Forest Fire Department, Inc. The merger was the first of its kind in North Carolina where a municipality contracted its fire protection to another agency. In 1986, a new firehouse was constructed at 420 East Elm Avenue to meet the housing demands for both of the organizations apparatus and equipment.



In 1993, the Board of Directors recognized that the explosive growth in the area was taxing the volunteer's ability to handle the increasing incident volume. The Board of Directors deemed it necessary to create (3) full-time staff positions to guarantee the response of a fire unit to meet the fire and medical needs of the Wake Forest Fire District.



In 2000, the Wake Forest Fire Department was charged with providing emergency medical first responder services within the Wake Forest Fire District. This addition of services would aid the Wake County Emergency Medical Service's with their efforts to reduce response times to emergency medical incidents within the Wake County area.

Located on Ligon Mill Road, Station 2 was completed in 2001. The original building included an 800 square-foot suite leased by the Wake Forest Police Department as a substation.



In 2007 Wake Forest Fire Department took possession of a residence located on Forestville Road and began staffing a daytime crew to respond to emergency incidents. In 2009, a modern and progressive two bay fire station was constructed.



The current Wake Forest Fire Department Station 5 was previously Falls Fire Department. Before the building was used as a fire station, it was originally a community house and is still used for the community today. The land for the community center was donated to the Falls Community in November 1954 by Erwin Cotton Mills. In 1969, The Falls Club took on the organization of the fire department as their project. The department asked the Community Club for permission to build two new bays that would be attached to the community center. Permission was granted and the department began construction. Most of the construction was done by members of the department and was finished by contracted builders. Two years later the department added two more bays. Equipment was purchased as money became available while neighboring departments donated hose, nozzles, etc.



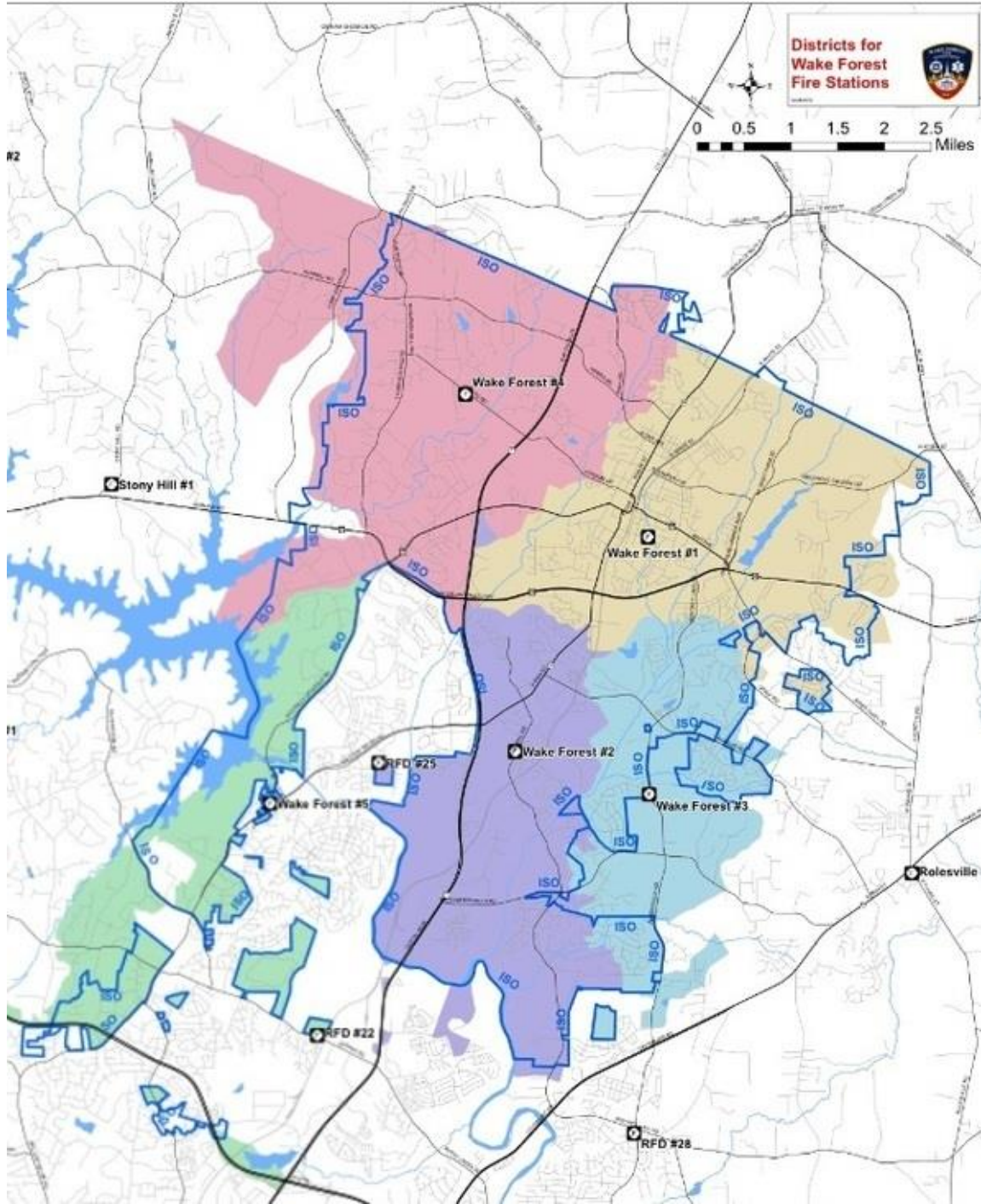
On Sunday, March 25, 2012 Wake County Fire Station 21 (Falls Fire Department) was merged with the Wake Forest Fire Department. With the increased financial pressure of today's economy, it made sense to combine the resources so that the services provided to both the Falls and Wake Forest communities would improve. The merger kept the crew that has served the Falls community in place, while adding a tremendously dedicated, trained and experienced department of Firefighters.

Over the last several years, Wake Forest Fire Department has been seeking to build a new station on the west side of Capital Blvd because of the response times not meeting our standard. The station has been completed as of February 2016 and staffed 24 hours a day with full time employees. The station houses Engine 4 and a reserve piece of apparatus. We are looking to add a Tanker in the future and a possible Brush Truck. The grand opening ceremony was attended by over 200 citizens of the community that had the opportunity to push the new Engine into the new Station. The ribbon that was used was a section of red hose that was uncoupled by the Board of Directors President Stanley Denton.





Today, the Wake Forest Fire Department is a progressively minded combination fire department serving the Town of Wake Forest and the surrounding unincorporated Wakette Rural District. We provide fire protection, emergency medical and rescue services, as well as an enthusiastic and dynamic public education program for the community. We currently operate out of five stations. We have 60 paid personnel 24/7, 5 administrative personnel, 9 part-time employees, and 65 volunteers supplementing the paid staff in answering approximately 3207 incidents (including mutual aid calls), 56% of which are emergency medical related. Our response area is a mix of residential, commercial and rural/agricultural. There are 16 schools in our area, including private and public, as well as The Southeastern Baptist Theological Seminary (the former Wake Forest College), which has a current enrollment of over 2300 students.



Fire Station	Address	Opened
Station 1	420 Elm Avenue	1986
Station 2	9925 Ligon Mill Rd	2001
Station 3	1412 Forestville Rd	2009
Station 4	1505 Jenkins Rd	2016
Station 5	11908 Holmes Hollow Rd	1969



Apparatus Profile

Wake Forest Fire Department operates a variety of fire, emergency service apparatus and support vehicles to provide service to our citizens.

Fire Station 1

Engine 1	2003	E-One	1,500 GPM Pump, 1000 Gallon Tank
Ladder 1	2011	Pierce	1,500 GPM Pump, 300 Gallon Tank, 100' Aerial Platform
Reserve	1995	Pierce	1,250 GPM Pump, 500 Gallon Tank
Brush 1	2008	Ford F-550	245 GPM Pump, 300 Gallon Brush Unit
Utility 1	2012	Ford E-350	12 Passenger Utility Vehicle
ATV 1	2004	Polaris	6 Wheel Multi-Purpose Utility Vehicle





Fire Station 2

Engine 2	2006	Pierce	1,500 GPM Pump, 1000 Gallon Tank
Tanker 2	2013	KME	750 GPM Pump, 2000 Gallon Tank
Brush 2	1977	Ford F-250	150 GPM Pump, 250 Gallon Brush Unit





Fire Station 3

Engine 3	2012	Pierce	1,500 GPM Pump, 1000 Gallon Tank
Ladder 3	1990	E-One	1,500 GPM Pump, 300 Gallon Tank, 75' Aerial
Brush 3	2006	Ford F-550	245 GPM Pump, 300 Gallon Brush Unit
Safety Trailer			





Fire Station 4

Engine 4	2014	Rosenbauer	1,500 GPM Pump, 1000 Gallon Tank
Engine 6	1996	E-One	1,500 GPM Pump, 1000 Gallon Tank
Brush 4	TBA	TBA	TBA





Fire Station 5

Engine 5	2007	Pierce	1,250 GPM Pump, 1000 Gallon Tank
Squad 5	1994	E-One	1,250 GPM Pump, 1000 Gallon Tank, Service Unit
Brush 5	2005	Ford F-550	250 GPM Pump, 300 Gallon Brush Unit
Utility 5	2003	Ford F-350	Pick Up Truck, Utility Vehicle
Boat 5	2006		500 GPM Pump, Boat





Department Slogan

"Saving Lives, Our Prime Goal"

Mission Statement

We are committed to providing fire prevention education, fire suppression, medical services, and other emergency and non-emergency activities to the surrounding community, visitors, and residents of the Town of Wake Forest. We accomplish this mission through education, training, and dedication to the protection of our membership and citizens



Vision Statement

The Wake Forest Fire Department will set the standard of excellence by honoring tradition, professionalism, and customer service; we will also create leaders through education, training, and strong ethical values.

Core Values

Duty

Duty compels us to do the right thing at the right time, regardless of adverse consequences. It is the precursor of discipline and obedience. Duty requires that we accept responsibility for our actions.

Pride

We take pride in ourselves as individuals, our members as a team, our department as a family, and our citizens as a community.

Family

We are a fire department family. We are committed and accountable to each other because our lives depend on it. We value each member in our organization. We respect those who came before us and will strive to make the organization better for those who follow.

Courage

Courage is the value that gives us the moral and mental strength to do what is right, even in the face of personal or professional adversity.





Professionalism

We are dedicated to serving at the highest level of excellence, in a manner showing commitment and respect to our mission. A commitment to excellence, possessing a positive attitude and having pride in your work while conforming to a high standard of conduct.



Honor

The enormous commitment necessary to perform the Department's tasks requires excellence of character. We inspire each other through pride in our department, both past and present.

Integrity

We are committed to honesty and ethical behavior and we will make decisions based on moral standards regardless of personal belief or benefit. We will work hard every day to maintain the highest professional standards and to earn the public trust through our actions.



Core Services for Wake Forest Fire Department

Fire Suppression

The department provides fire suppression for all types of fires that occur within the District and the surrounding communities. These include: structure fires, such as homes, businesses and industries, vehicle fires, grass and woods fires and all other types of fires that may occur.

Emergency Medical Services

Wake Forest Fire Department paid Firefighters are trained and certified as Emergency Medical Technicians (EMT's) and respond as medical first responders to emergency medical incidents that occur within the District. With fire stations strategically located throughout the city, often times Firefighters are closer than an ambulance to a medical call. This allows Firefighters to reach the scene of a medical emergency faster, to initiate and provide life saving medical care. Ambulance transport is provided by Wake County.

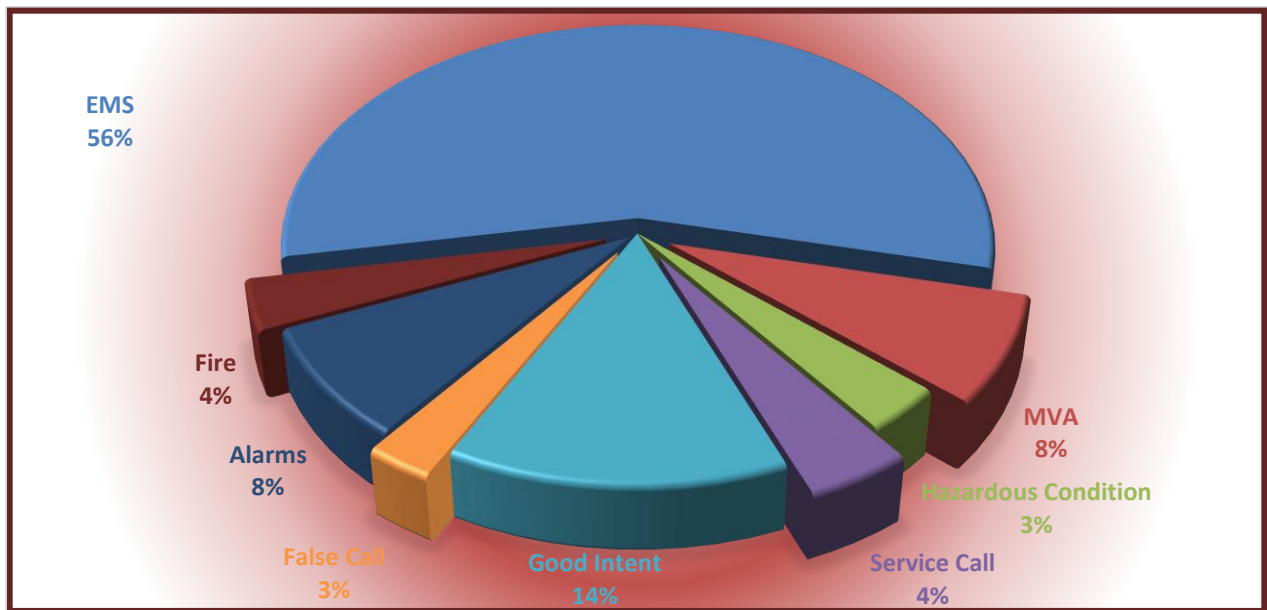
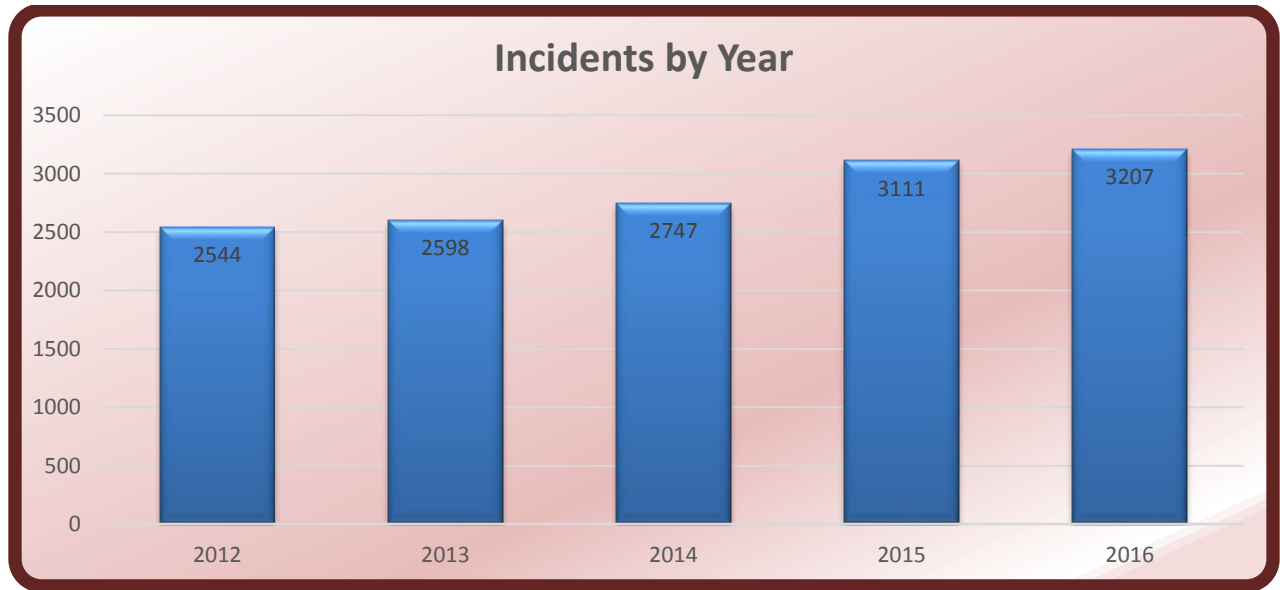
Rescue

Wake Forest Fire Department provides vehicle extrication and some other basic Rescue capabilities. We are training our personnel to handle most incidents that would require basic skills and equipment and we carry some of the tools and equipment needed to handle these incidents. We are reviewing our district, past experiences and possible future needs to determine if more advanced Rescue equipment and training is needed.



Hazardous Materials

The department provides hazardous materials response to hazardous materials leaks or spills. These may include transportation incidents that occur on the roadways or railroads and fixed facility incidents at businesses or industries.



The above graph compares the percentage of types of incidents for the year



Top 3 Volunteer Responders by number of calls

Bud Connelly	148 calls
Dalmon Bailey	135 calls
Joseph Caldwell	133 calls

Top 3 Career Responders by number of calls

Taylor Cornelius	379 calls
Justin Brown	376 calls
John-Caleb Sadler	373 calls

Average On Scene Time for a MVC

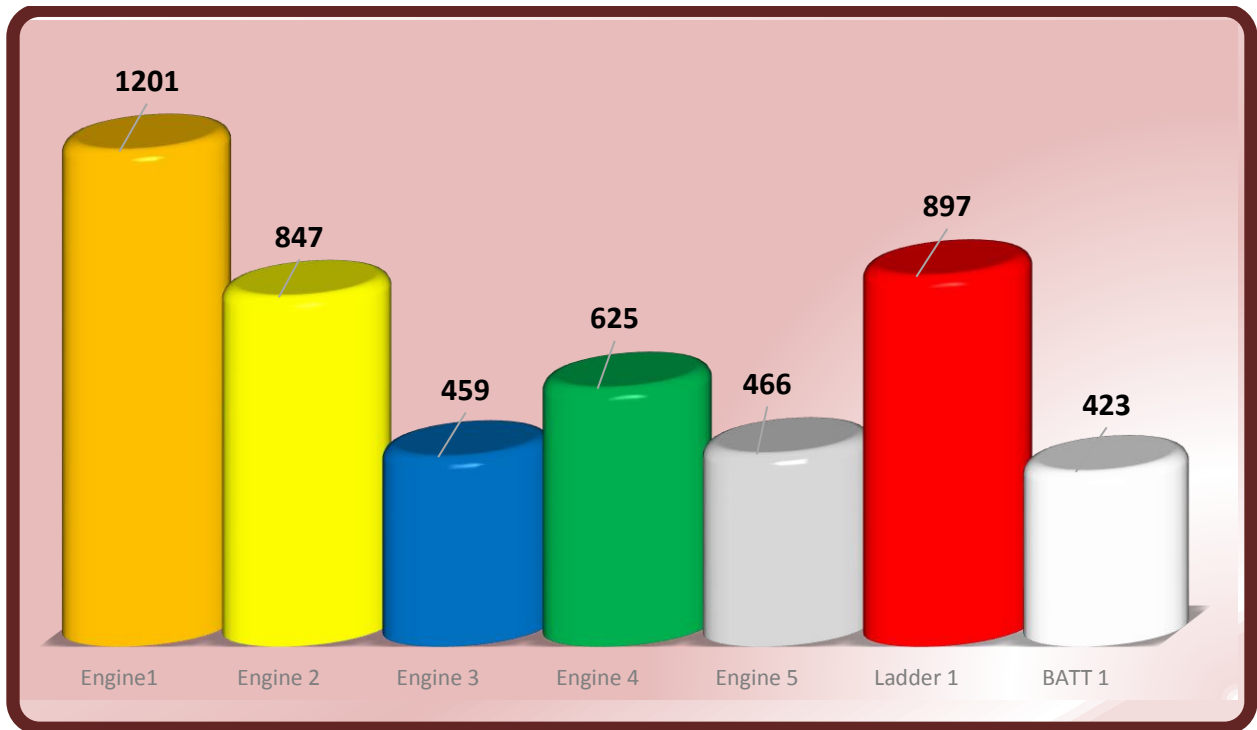
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Average On Scene Time for a Structure Fire

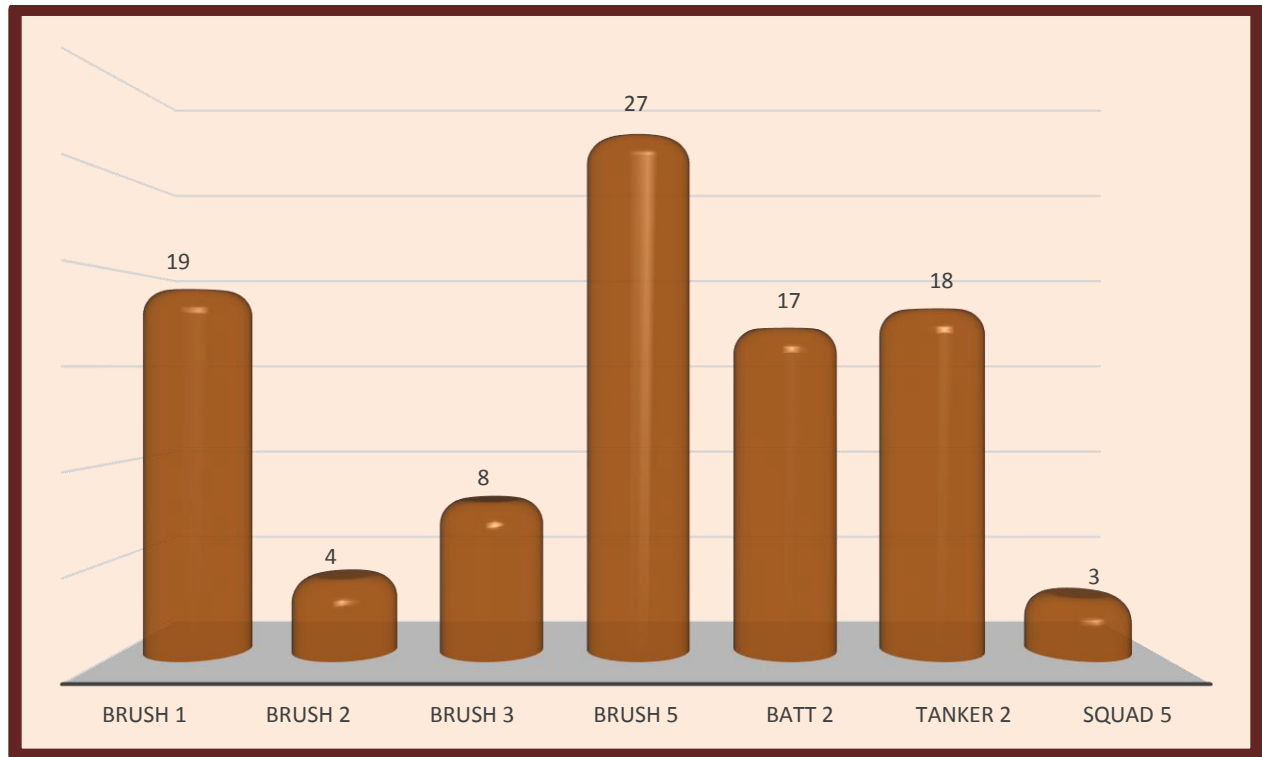
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Average On Scene Time for an EMS Call

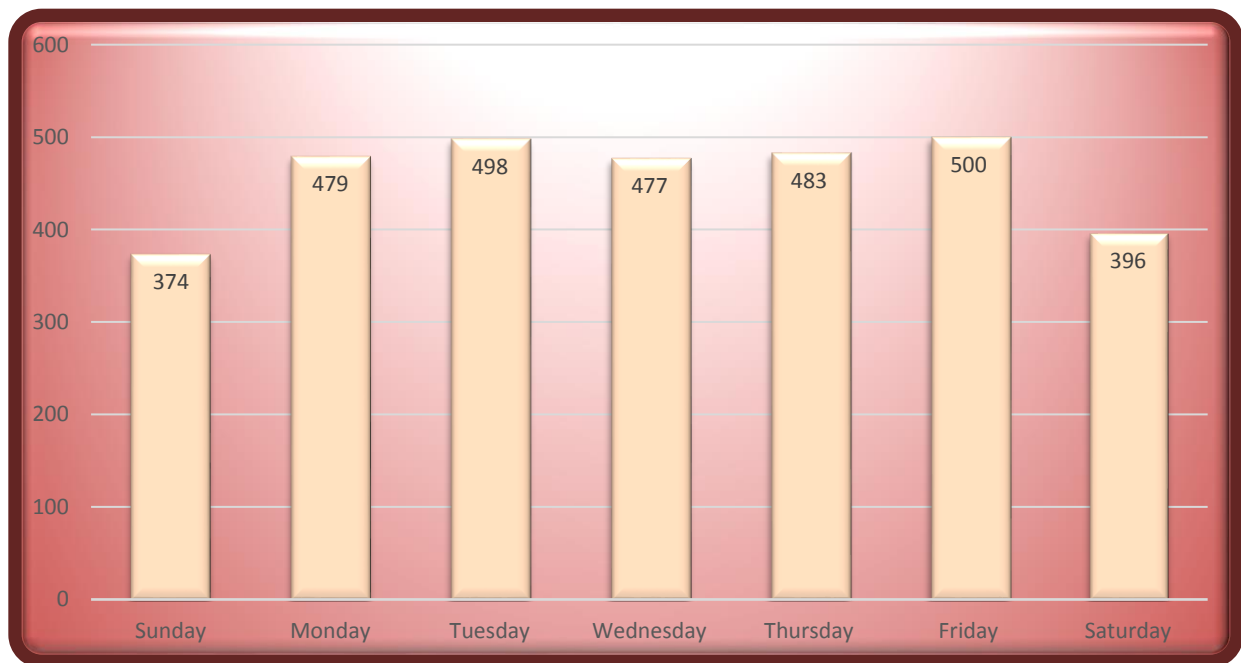
0:15:18



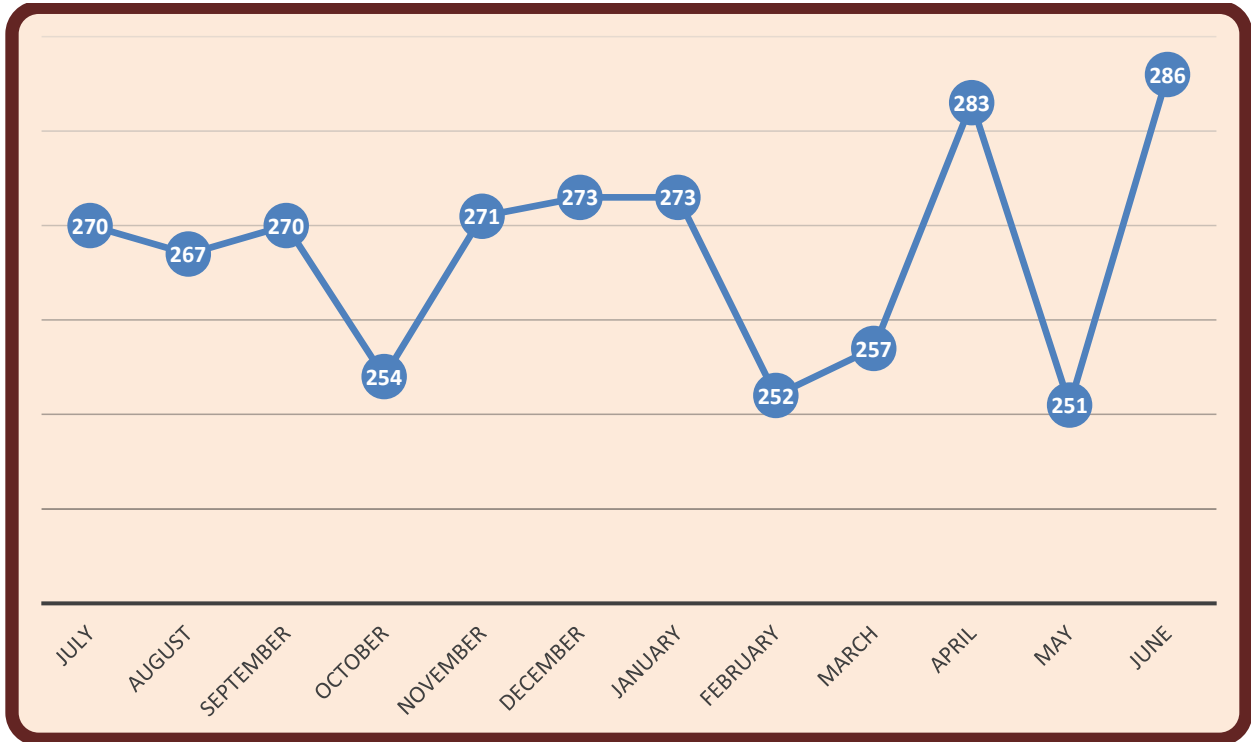
The above graph compares the number of responses per “first out” unit for the year



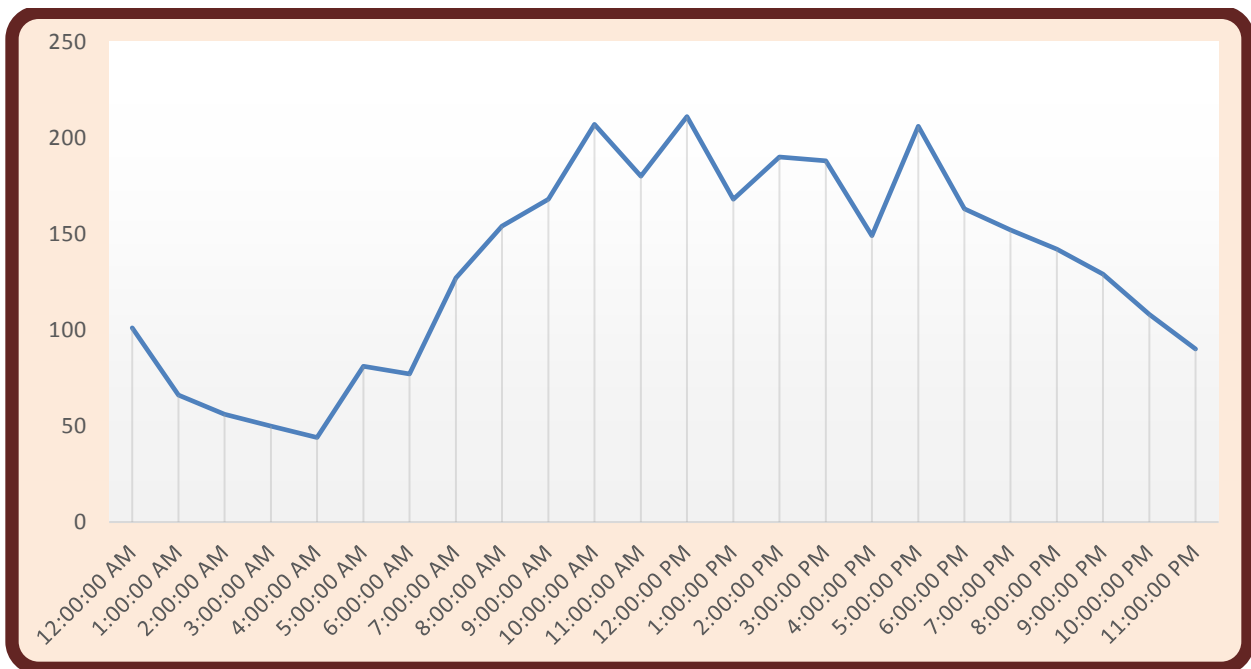
The above graph compares the number of responses per “secondary” unit for the year



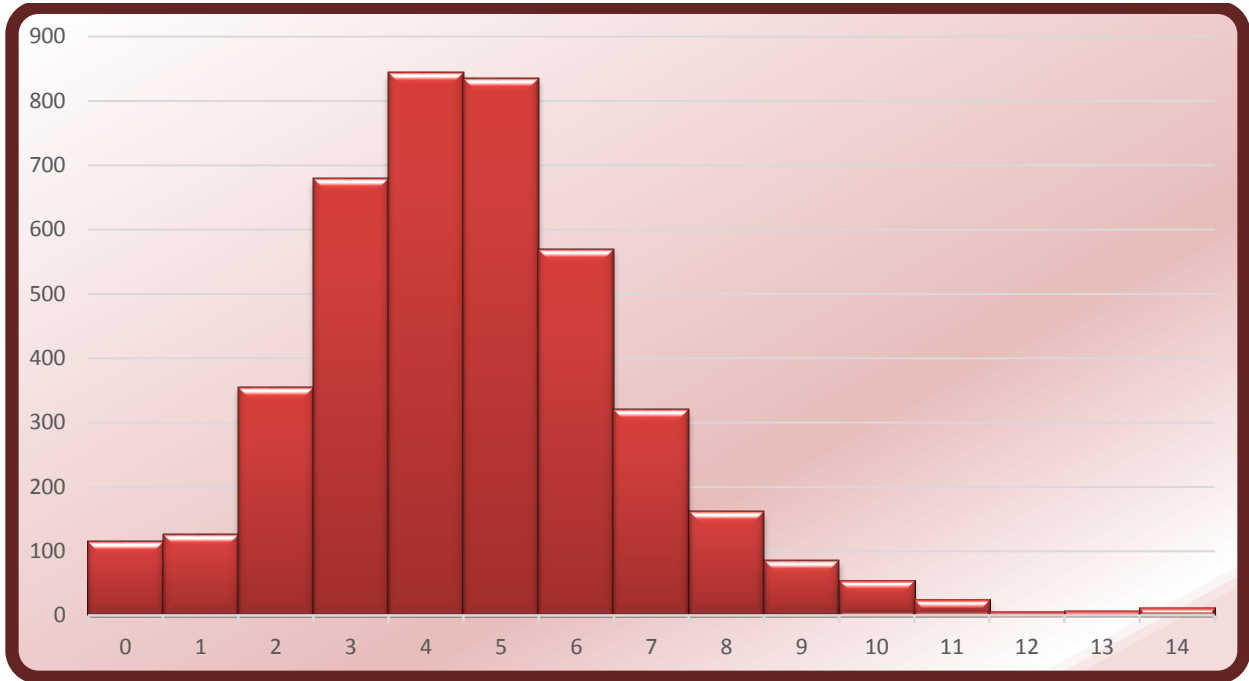
The above graph compares the number of responses per day of the week



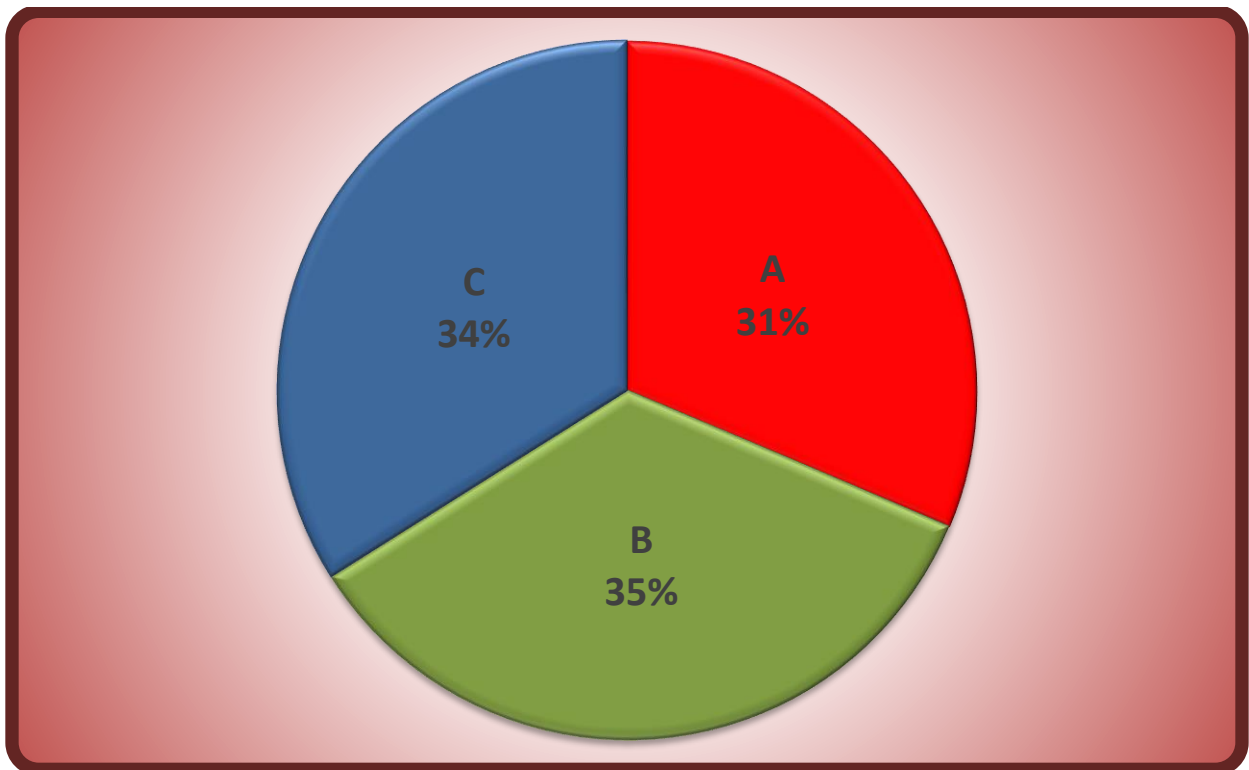
The above graph compares the number of responses per month



The above graph compares the number of responses per time of day



The above graph compares the number of responses by response time

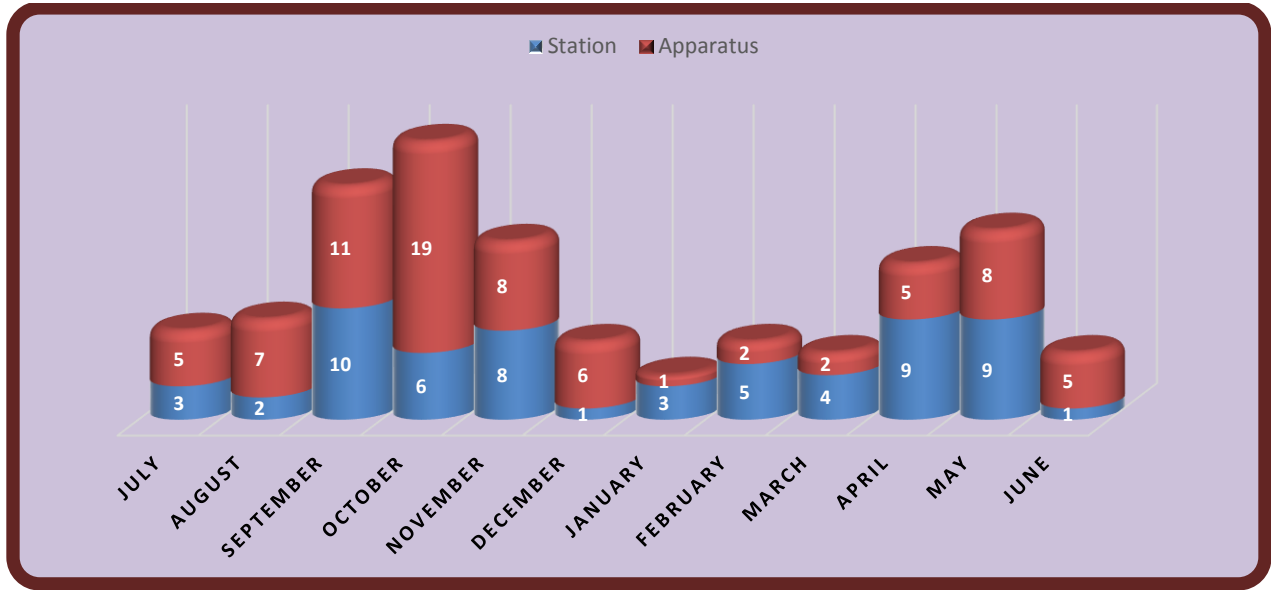


The above graph compares the percentages of responses per shift

Risk Reduction



The department provides risk reduction through the administration and provision of fire and life safety public education to our citizens. The following graph depicts the amount of scheduled visits that we participated in during the past year. The number of children and adult contacts has recently been added to our reporting system and should be included in next year's report.





Management Team

Strategic Plan

Organizational strategic focus is important to the success of any planning process. Strategic planning, in its simplest form, is about identifying a limited number of key strategic goals to be achieved by the organization in order to move successfully into the future. Three years ago, the Wake Forest Fire Department initiated a strategic planning process to develop its first formal strategic plan. Plan development was facilitated by a Strategic Planning Team, which consisted of both career and volunteer staff of varying ranks and tenure. The plan's goals and objectives were all derived from staff input, solicited during the planning process. Procedures utilized in the development of the plan included staff surveys, numerous staff focus groups, and a facilitated retreat of department chief officers and staff feedback on the draft plan. Through the strategic planning process, the department identified its strengths, weaknesses, opportunities and threats. It also clarified the department's mission, vision, core values and expectations.

The plan established nine strategic goals for the department:

1. Community Relations
2. Promote Employee Health and Safety
3. Volunteer Program
4. Facility Management
5. Apparatus and Equipment Management
6. Communications
7. Develop our Leaders and Employees
8. Fiscal Responsibility
9. Effective and Efficient Use of Our Resources

The strategic plan is designed to guide the department over a five year period; however, this document should be viewed as merely a first step toward effecting change through implementation. The strategic plan should be reviewed and updated annually to ensure accuracy and allow for adaptation to changing circumstances. Furthermore, a department operational plan, which outlines the specific action steps, costs, timelines and implementation priorities of the objectives stated in this plan, needs to be developed. The Wake Forest Fire Department has a proud history of exceptional community focused service delivered by a highly trained and professional staff of career and volunteer Firefighters. The department membership looks forward to an even greater future as a result of this planning effort.

Sincerely,

Wake Forest Fire Department
Management Team



Assistant Chief's Future Planning

Waylon Holbrook

It's been another busy year for us getting all of our personnel trained in as many disciplines as possible. We again, have sent some of our members throughout the State and outside North Carolina to get the best possible training and updated practices in the fire services. We are encouraging all of our members to seek a higher education by enrolling in a degree program with an accredited college of their choice. Currently 34% of our full time staff has some type of college degree. Another 31% are enrolled in a program. Of all of these, 6% of the staff have more than one degree or are pursuing more than one. The following are goals that we have completed and are working on:



- Live Fire training with acquired structures:
 - Burned a house with recruit class 0414 on September 11
 - Burned 3 houses (1 per shift), April 12, 19, 28
 - Burned 1 house w/ vol. & paid staff, April 29.
 - Burn 2 houses with the volunteer staff on East Pine and Fonville Road.
- 2 days per shift at Sandhill's Community College fire training grounds
- Ran Captain's promotional process
 - Promoted 3 Captains
- Ran Lieutenant's Process
 - Promoted 3 Lt's
- Ran Battalion Chief process
 - Promoted 1 Battalion Chief
- Ran 3 new employees through 2 month orientation process
- Started WF leadership course with Chief Wilson
- Sent several people to nozzle forward class
- Brought in Box 1971 to teach Max Firebox class at WF
- Ran numerous Firefighter First Class tests
- Evaluated & chose new nozzles for WF
- Started an evaluation process for hose loads
- Ran a hiring process for 5 new employees



- We've worked through our Personal Protective Equipment (PPE) inventory to eliminate any gear that is older than 10 years old to meet NFPA recommendations.
- We're continuing to provide NFPA physicals to our membership when we can and our Fireground Endurance Assessment program has proved to be a success. We will continue to make sure our employees are at their peak physical condition.

The following are goals that we are working on:

- We will be visiting more training facilities for live training.
- The 5 new employees will complete a 2 month training academy before going on line.
- We will be sending 2 members to attend the NC breathing equipment school.
- We are pursuing more structures to continue our live fire training.
- We will continue to improve our officer development training.
- We are attempting to visit Gaston Community College training facility with some of the career staff.

I also plan to continue working on a master training plan which will improve our training program and promotional process. This plan will ready our employees for career advancement and will also maximize performance through all ranks by providing rank specific training and skill requirements.

Daryl Cash

Like every year, Wake Forest is growing day by day. It is a continuous task to keep the department's equipment up to a standard that will carry us into the future. The new Engine 4 has arrived and is in-service at Station 4. The engine has performed well for the department. The new engine has been in-service for eight months and has only been out of service, due to mechanical problems, for 2 ½ hours. We have had outstanding service from the vendor (C. W. Williams). If things go as planned, this engine will serve our community for approximately 20 years. Working with Wake County, Wake Forest Engine 4 has now been added to Wake County's replacement plan.





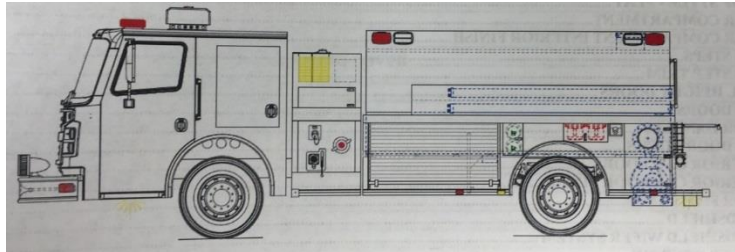
Wake Forest Fire Department purchased Engine 4 with a zero percent interest loan through financial assistance from Wake Electric Membership Purchase Program. It is the intent of Wake Forest Fire Department to not incur any unnecessary debt with any of its apparatus. With an apparatus replacement plan and good fiscal management we can achieve this goal.



I also serve as the north region representative on the Wake County Apparatus Committee, which is creating an apparatus replacement plan for all of Wake County.

Apparatus

The Wake County Apparatus Committee has taken a big step forward by writing the specifications for a custom cab tanker for obvious safety reasons. Wake County sent out the bid for a custom wet side tanker with a 2000 gallon tank, 500 GPM pump, and a two person custom cab. The bid was awarded to C.W. Williams, a Rosenbauer distributor. The WFFD apparatus committee is currently going over specification details for our tanker that will be stationed at Station 4. The committee is looking to place the truck on order by the end of September 2016; the new tanker should arrive in 2017. WFFD will be one of the first in the county to receive one of the custom cab tankers. This piece of apparatus will be paid for by Wake County.



The WFFD Apparatus Committee is also working on a brush truck for Station 4. The committee is looking to design the brush truck very similar to Brush 2, designed specifically for off-road purposes. There is a lot of rural area in Station 4's district where an off-road vehicle will be needed.

Equipment Committee

This committee has been working hard to standardize all of the WFFD's firefighting equipment and inventory. They are in the process of researching ventilation saws, intake valves for our engines, and airbags for heavy lifting. This group, along with the nozzle committee, has made a big step to upgrade our firefighting nozzles from the old-style high pressure nozzles to a new low pressure nozzle for our attack lines. With this being a big purchase for all of our apparatus, we have split this up into multiyear purchases. This year, we are ordering the nozzles for our cross lays and high-rise packs. Phase 2 will be next year's budget where we'll replace the remaining nozzles.



They have also been able to come up with an updated standardized list of equipment that we should carry on all of our Engines; this will also help us meet the ISO requirements. The research that the committee has done is being reviewed by the management team for approval. Phase 2 of their research will include all of our service companies and brush trucks.

The equipment committee has also been working on, and prioritizing, a needs list that was submitted by the membership of WFFD.

MDT Committee

The committee has completed all of the research and development for the computers in our first out apparatus. The new mobile data terminals (MDT's) are now installed on our entire first out apparatus. They are fully operational with our 911 center and have been working well. The committee is still researching mapping software and other programs that will assist our responders and improve the service to the citizens that we protect. This is an ongoing project that will be monitored closely because of the technology that is constantly changing.



We also have several members working on different projects throughout the department, some of them include small engine repair, gas meter repair, defibrillators, hand lights, apparatus check offs and small hand tools. Thanks to everyone who is taking part in the work, without them we would never stay ahead of the curve.

In the upcoming year, I'll be working on doing some research and development of a program that keeps electronic track all of our large apparatus's engine data. We will be able to monitor engine temperature, emergency codes, and other information on how the apparatus is performing. We will be able to capture problems that are occurring before they become major problems. This will help save on the cost of repairs. The technology is already out there, but is new to the fire service.

Outside of the Fire Department

For about five years now, I've been working with VIP for VIP (Vehicle Injury Prevention for a Very Important Person). It is a volunteer group that travels around to high schools in the eastern part of North Carolina teaching teenage drivers about driver distractions and consequences. The mission is to bring the sight, sounds, and



smells of a fatal vehicle accident to the doorsteps of high school students in a dramatic way in hopes of embedding the consequences of these often senseless events into the minds of teenage drivers. It is a program that Wake Forest Fire Department has sponsored for the last five years. We



have two other members of WFFD helping with the program; they include Bruce Carper and Greg Wiggs. Special thanks to them for assisting in helping with this program.

In closing I want to take the time to personally thank each and every member that has worked on the above committees and projects. If not for their team work and commitment to Wake Forest Fire Department we would not be as successful as we are. Each one of you has worked countless hours to help make Wake Forest Fire Department an outstanding department.

Historical Apparatus

On September 9, 2016 members of the Wake Forest Fire Department were able to reacquire some of our lost history. The department received an opportunity to recover its very first rural fire engine, a 1942 Chevrolet 1 ½ ton fire engine. We are very excited to come across this rare opportunity. It is the department's wish to fully restore the engine to help preserve our history, but this will take



some time and money to accomplish. We are in the process of coming up with an action plan and timeline for this project. We feel as a department that this is an opportunity for not only the department but for our community to help preserve our history.



In the near future the department would like to start doing fundraisers and asking for donations to restore this historical fire engine back to its original condition. We are currently looking to create a committee to oversee this entire project to include; fundraising, historical data collection, and complete restoration of the engine. We know as a department that this is a costly and time-consuming project. Like other

projects, the department is willing to give 100% to help preserve our history. The Wake Forest Fire Department is very proud to have the 1942 Chevrolet back home. A special thanks to Don Griesedieck, and past member, that donated the truck back to the department.

The department is asking if any member of our community has pictures or information about the fire department. We would love to have an opportunity to make copies for our historical keepsake. The history of the organization is very important to us so we can remember those that came before us.



Chris Wilson

As the Assistant Chief responsible for the volunteer program it is my responsibility to make sure all of our volunteer members are valued members of the organization, and believe and execute the Core Values.

Our mission, vision, and goals provided a roadmap for our direction throughout the last year. As we continue to grow with personnel and responsibilities, we must assess and adapt our direction to maintain a focus of our destination of saving lives. We also realize that not enough emphasis is placed on developing leaders for the future of the fire service.

While following the vision of “setting the standard, while creating leaders” in 2016 we:

- Initiated a Leadership Academy for all staff and ranks
 - Incorporated police department staff to facilitate interagency ability
 - Introduced transformational leadership, while incorporating self-assessment and interactive scenarios for application
- While redefining the new normal of the fire service
 - Initiated an extensive approach for the inclusion of probationary firefighters
 - This developed a pathway producing quality firefighters
 - Developed a core value centered evaluation concept
 - Continued to discover avenues for personnel to serve the organization based upon their strengths and personal goals
 - Adapted to higher demands of service, while keeping volunteers engaged
 - Explored creative options to utilize volunteers to enhance the service delivery and prevent burnout, and strain on family lifestyle
- Continue leadership/professional development for all personnel
 - To build leaders for the future





Logistics Future Planning

David Davis

Another year has passed and lots of things have been accomplished. We are making progress in getting some of our short term goals completed. There are some of the goals that are a work in progress; however we did finish a few of them. Here is a list of completed short-term goals for each station. My short-term goals for the next year are to continue working on my list of goals that were not accomplished last year. I feel like things are getting completed to help keep our facilities in the best shape for everyone especially for our employees that stay in them and make the stations their home away from home. I feel that we got a lot accomplished this year.



Completed Projects

Station 1: Concrete pad in front of the station replaced where it was cracking. Repaired all of the drains in the bay area and replaced concrete around one of the drains that was sinking. Added new chemical dispensers. Replaced front windows in office area. Installed a big fan in bay area.

Station 2: Added flagpoles for department flag and NC Flag. Replaced door handles that were inoperable. Added new brick chips around station. Added new chemical dispensers.

Station 3: Added mulch around the station. Added new chemical dispensers.

Station 4: Completed Station and moved in. Added additional pine straw on hill. Added new chemical dispensers

Station 5: Replaced and added supports under boat shed.

Future Projects

Station 1: Remodel office area to accommodate Battalion Chief's sleeping quarters. Add a sign on the tower, Add additional flag poles to fly NC and Fire Dept. flags. Begin replacing mattresses.

Station 2: Repair asphalt around station, and replace lighting with LED. Install utility sink in bay.

Station 3: Update kitchen counters. Update landscaping

Station 4: Undetermined

Station 5: Add plymo-vent in bay, replace radio room floor, and replace bay doors.

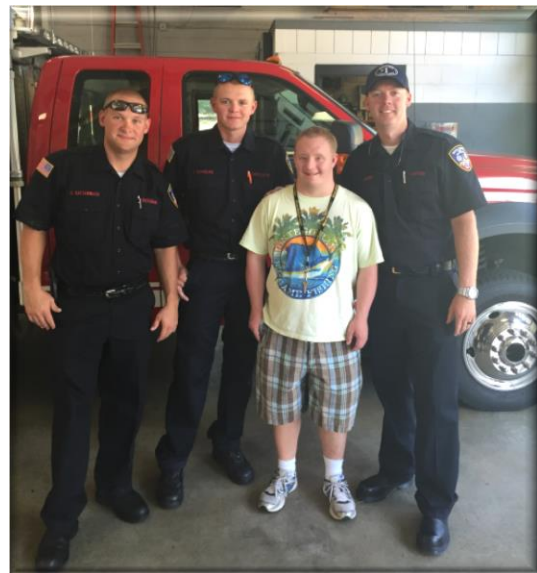
The accreditation program is still a work in progress. This will be a great challenge in managing this program. I have attended several consortium meetings this past year. We will get an accreditation committee formed. The accreditation process has many parts and pieces that has to come together to become accredited. The first part is the Standards of Cover, which consists of 7 sections. Then the self-assessment has many more parts. It consists of 10 major categories, which



are further divided into 43 criteria with more than 258 performance indicators. To become a “candidate” for accreditation you must meet 82 performance indicators which are called core competencies. This program cannot be accomplished without the support and assistance of many staff personnel to assist in the many categories.

The hydrant program had another good year. I have attended the quarterly meetings with the City of Raleigh. There have been some changes in a lot of areas within the hydrant program. The City of Raleigh is now doing all of the maintenance on the public hydrants. They will provide us with the information on any hydrants that need attention either repair or replace hydrants. The hydrants are now separated into two areas now, Public and Private. Public hydrants are the hydrants that are down the main streets throughout the town. Private hydrants are the ones that you see in your shopping centers and businesses. The town of Wake Forest Inspection Department has established the color code for private hydrants. You will, within the next year, see the hydrants changing from the yellow barrels and colored bonnets to red barrels and colored bonnets. The property owner is now responsible in maintaining those hydrants. The City of Raleigh is in the process of painting all hydrants on the Raleigh system to the yellow barrels with silver bonnets and caps. The City of Raleigh wants to make our job as easy as possible, since the hydrants are their responsibility. Many changes are coming in how data is collected in the future. Everything they are doing will satisfy the ISO requirements and will comply with NFPA.

The uniform committee has been working diligently to research and choose new uniforms. Our purpose is to try and better the quality and comfort for our members. We have also reviewed and approved many new company shirt designs. Company T-Shirts may be worn by our members while on duty as long as they have been approved by the Uniform Committee and our Administration. This year we changed how members placed their order for uniforms. In the years past, members have always filled out a form and submitted them on paper. This year a spreadsheet was built and distributed to all members for submissions. This allowed Wake Forest Fire Department members to submit their order and cut down on the use of paper. Two major changes to uniforms in 2016 were Elbeco button-down shirts and company hats. The button-down shirts replaced our polo style shirts. Everyone received a hat with a firemark design and their current company assignment on it. The picture below shows our new button-down style shirts and an Engine 1 company hat.





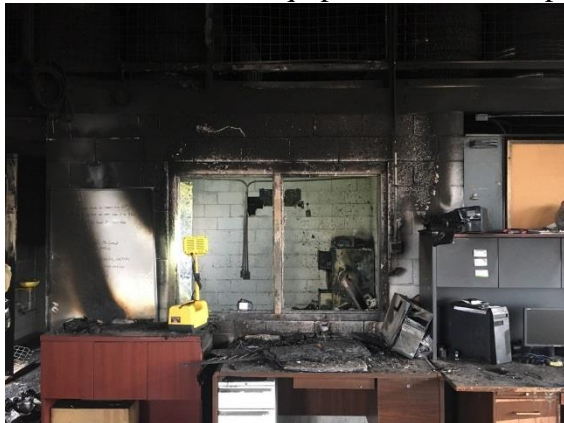
Explorer Program

Our Explorer program provides an opportunity to encourage, educate, and guide youth between the ages of 14-21 towards success in the fire service. The Explorers gain knowledge by participating and assisting staff both on and off of the emergency scene. Our program has sent multiple youths to academies that have resulted in both full time and part time jobs.

Program coordinators are Robbie Weatherford and Scott Knowles with help from Josh Gardner.

Fire Investigator Program

The Wake Forest Fire Department started a Fire Investigation Team in July of 2011. The team is made up of 4 Career staff of the Wake Forest Fire Department and is managed by Assistant Chief Waylon Holbrook. The Wake Forest Fire Department Fire Investigator Team is working diligently to obtain the knowledge and skill set to perform all fire investigations within the Wake Forest Fire Department's primary response area. All members are working together to rewrite the Standard Operating Guidelines for the Investigator Team and changing them to better fit The Wake Forest Fire Department's need for fire investigations. The Fire Investigator Team attends numerous training classes throughout the year to meet their training goals. The Fire Investigator Team currently performs and/or helps Wake County Fire Investigators with all Wake Forest Fire Department Fire Investigations. The Team is currently working together to purchase the proper Personal Protective Equipment needed to perform fire investigations. The Team is also working



together to equip one of Wake Forest Fire Department's brush units to be used as the primary fire investigation apparatus. This apparatus will still be used as a brush unit when it is not needed for fire investigations. The Investigator team hopes to have all PPE and Equipment to be fully functional within the next few months. By creating this team and having Certified Fire Investigators we are one step closer in the Accreditation process for the Wake Forest Fire Department.

Fire Investigators: Jeremy Blake, Justin Brown, Bryan Wright, Bryon Timberlake



Chaplain Program

The Wake Forest Fire department's Chaplaincy Program is designed to provide access to Volunteer Fire Chaplains on a 24-hour basis and will offer spiritual guidance and assistance to meet the life needs of all personnel, volunteers, retirees, and members of the community, regardless of their religious affiliation. This allows the department to provide assistance utilizing a non-judgmental approach, while offering a healing or edifying word of counsel or encouragement when needed. The Fire Chaplains bring genuine compassion, flexibility, and sensitivity to the services provided.

The Fire Chaplains may be called upon to attend various employee functions, including funerals and weddings, and at times, they may be called upon to care for community victims and/or families impacted by fire or other emergencies. The Fire Chaplains may provide assistance in the personal matters of department employees, such as handling critical incident situations.

Fire Chaplains: Paul Eitel, Tommy Brown, Phil Cashwell

Major Milestones in the Past Year

July 1, 2015

With the completion of Recruit Class 0414, Engine 4 was placed into service on Wednesday morning, July 1st at 0700. Engine 4 will cover the northwestern part of the Wake Forest Fire District including Capital Blvd from the 98 bypass to the Franklin County line and areas west of Capital including Thompson Mill, Purnell Rd, Kearney Rd, Bold Run Hill, Jackson Rd, and Jenkins Rd where the new firehouse is located. Engine 4 is fully staffed with four full time firefighters 24 hours a day, seven days a week, and 365 days a year.

July 3, 2015

The Town of Wake Forest had its 42nd Independence Day Celebration on July 3rd, 2015 at Trentini Stadium on Wake Forest High School's campus. WFFD participated in making sure the celebration was a success and the citizens were safe during the show.

July 21, 2015

WFFD participated in the Kerr Family YMCA's Camp High Hopes. Camp High Hopes, the YMCA's fully subsidized day camp, takes place at the Southeastern Baptist Theological Seminary Campus in Wake Forest. Kerr Family YMCA's Camp High Hopes served over 250 children this past summer and the camp is funded through the Y's annual We Build People Campaign.

The We Build People Annual Campaign is a community-wide effort to raise funds for children, teens, families and adults who need our Y the most. 100% goes directly to those in need in our own communities.



August 4, 2015

WFFD Engine 1 and Ladder 1 along with the WFFD Explorers participated in this year's National Night Out activities on Tuesday night. Our Fire Safety House was set up and fire trucks were available for everyone to enjoy.



August 5, 2015

After years of wear and tear on the front asphalt apron at Station 5, we were able to finally replace the entire pad with concrete. This was financed by the Wake County Facility Committee.

August 10, 2015

Engine 4 and Ladder 1 participated in defensive operations and elevated master stream training behind Kohl's on Capital Blvd. This training involves pumping water from the engine to the ladder in order to produce a proper flow from the nozzle on the bucket. Using an elevated master stream on a fire is usually a last resort, but can be used for a quick initial attack.

August 21, 2015

WFFD sent a crew of four in Engine 1 to Selma Fire Department in Johnston County on Friday to cover their fire district while Selma Fire Department members attended the funeral of Chris



Daniels, a former member and current Captain with the Smithfield Fire Department who died in the line of duty earlier in the week. The WFFD crew was in Selma for 12 hours answering emergency calls and assisted with blocking an intersection when the funeral procession came through downtown Selma.

August 22, 2015

Once again this year the WFFD is participating in the annual MDA "Fill the Boot" drive. All three shifts are collecting money for the Muscular Dystrophy Association with hopes of raising \$8000. 100% of the money collected by the WFFD goes to the MDA.



September 11, 2015

On the 14th anniversary of the tragic events of 9/11/01, the Wake Forest Fire Department would like to remember all of those who lost their lives that day, including the 343 FDNY firefighters. Let us never forget!

Engine 1 and Ladder 1 participated in a town event that honored those lost on 9/11. The event was held in downtown Wake Forest and Ladder 1 flew the American Flag over the crowd.



Students from Franklin Academy Elementary School created a chain of red white and blue with messages for the Wake Forest Fire Department and presented it on 9/11/15. The total length of the chain is well over 250 feet long and can be seen hanging from the top of Ladder 1. Thank you to Franklin Academy for the wonderful gift!

September 11, 2015

The graduates of Recruit Class 0414 came together one last time for a live burn training day at a house on Durham Rd. This burn gave the new firefighters some more training under live smoke, heat, and fire conditions.

September 14, 2015

Firefighter First Class Randy Privette and Davis Sandling were promoted to Lieutenant.

September 29, 2015

Engine 4 took part in this week's Chick-Fil-A Kids Night that saluted the local fire and police department. Engine 4's crew colored with kids and gave tours of the fire engine. Thank you to Chick-Fil-A for the wonderful evening!

September 30, 2015

Crews from all WFFD shifts and stations spent a day at the Sandhill's Community College Fire Training Center in Carthage, NC over the past week. Each day, crews trained on hose line advancement, search and rescue, ladders, and fire extinguishment. Each year, WFFD sends its crews to these training centers in order to sharpen skills under live fire and smoke conditions.



October 1, 2015

In honor of Breast Cancer Awareness Month, WFFD crews wore a special uniform shirt for the entire month of October. The shirt was our blue T-shirt with pink letters that are normally white. WFFD was proud to show our support for this special cause. This marks the fifth year that these shirts have been worn by WFFD crews.

October 6, 2015

It's National Fire Prevention Week and WFFD Engine 2 took part by spreading fire prevention tips and messages to children at the YMCA in The Factory.

October 9, 2015

At this year's Awards Ceremony, we had 9 new lieutenant's that were pinned; Brandon Brown, Bruce Carper, Ben Davis, James Kimley, Scott King, Randy Privette, Davis Sandling, Nicholas Tart, and Bryon Timberlake. We also had four Captains that were pinned; Kyle Mangum, Jose Mendez, Ian Moffatte, Bryan Wright. B/C Bud Connelly received the Lewis B. Knuckles Firefighter of the Year Award for the third time and Firefighter Scott Knowles received the Jimmy B. Keith Employee of the Year Award. Several other awards were given out including years of service, unit citations, community service, commendations, and 9 life saves. Congratulations to all of those that received awards this year.

October 17, 2015

The 2015 WFFD Annual Report is available on the website.

October 22, 2015

The WFFD Puppet Show star "Fireman Frank" and his friends performed their fire prevention show for over 125 Franklin Academy students at Station 1. The puppet show covers topics of staying low and crawling out in smoke, how to call 911, and the importance of not playing with matches.

October 21, 2015

Firefighter Thomas Schwenk was reclassified as Firefighter First Class.

October 24, 2015

Ladder 1 participated in Franklin Academy's Fall Festival Saturday at FA High School. The crew showed children the fire truck and answered any questions they had.



October 25, 2015

Wake Forest United Methodist Church held its Trunk or Treat Sunday and Engine 1 took part in the event showing the trunk or treaters the firetruck. They even met this little guy whose wheelchair was turned into his very own firetruck!



October 28, 2015

Firefighter Josh Main was reclassified as Firefighter First Class.

October 31, 2015

WFFD held its fourth annual Halloween Truck or Treat at Station 1. This event was a carryover from the Falls Fire Department. Children of the WFFD, WFPD, and EMS were invited to come to the event dressed in their Halloween costumes and partake in various activities that were set up for them by the WFFD Ladies Auxiliary. The kids collected candy, played games, and went through the fire prevention house. We would like to thank the Ladies Auxiliary for this wonderful event.

November 3, 2015

Firefighter Ed Eason was reclassified as Firefighter First Class and Lieutenant Justin Brown was promoted to Captain.

November 6, 2015

Engine 3 was able to teach the children at the Richland Creek Church Preschool about fire prevention on Friday. FF Randy Wolfenbarger wore his firefighter gear and taught the children about it. Educating children on firefighters gear is just one of the many topics covered by WFFD at our fire prevention visits.

November 8, 2015

WFFD held its annual cook at the Masonic Home for Children in Oxford. We started this event several years ago and the children that live at the Home always look forward to it. Approximately 60 children and counselors were served steaks, french fries, and Krispy Kreme doughnuts this year.

November 13, 2015

Wake Forest Fire Department was requested by Bunn Fire Department in Franklin County to assist in searching for a missing person in the Lake Royale Community Friday morning. Engine 4 went and assisted other Franklin County agencies in a land search through properties and woods for the missing person. After the land search was called off and Engine 4 returned to Wake Forest, the missing person was found deceased by dive team members.



November 17, 2015

The Wake Forest Fire Department once again participated in the Marine Corps Reserve Toys for Tots Program during the holiday season.

December 1, 2015

Firefighter First Class Christopher Wilkins was promoted to Lieutenant, and Lieutenant's John-Caleb Sadler and Garrett Jackson were promoted to Captain.

December 4, 2015

Wake Forest Ladder 1 brought Santa Claus to downtown Wake Forest for the Annual Lighting of Wake Forest.

December 6, 2015

Wake Forest Fire department participated in Rolesville's Christmas parade.

December 12, 2015

Ladder 1 and Engine 3 represented the WFFD in this year's Christmas parade in downtown Wake Forest.

December 13, 2015

Firefighter Lee Blackwell was reclassified as Firefighter First Class.

December 16, 2015

Franklin Academy's K-2 students met their Accelerated Reader Challenge! To celebrate, they sent Mrs. Lloyd up on Ladder 1. Thanks to Franklin Academy for allowing WFFD to participate in this program.



December 19, 2015

WFFD held its annual "Shop with a Firefighter" event Saturday morning at the Walmart in Wake Forest. This event allowed children to shop with a firefighter with a list that they had provided before the event. This is our third year hosting this event in an attempt to provide for local families in need.

December 22, 2015

Rescue 3 was sold for \$62,000 through Company Two located in South Carolina. Rescue 3 was a 1993 Freightliner that had served WFFD and its community for the last 22 years.



January 1, 2016

The Wake Forest Fire Department responded to a total of 3,196 emergency calls in 2015. This was an 8.3% increase over the last year's calls.

January 1, 2016

This is the first year that retired members of Wake Forest and Falls Fire Departments were able to receive a supplemental retirement check from the WFFD Relief Board. The Board of Directors designed a system that would supplement the retired members that spent 20 years of service to either department and reached the age of 65.

January 2016

Engine 1 received a new MDT (Mobile Data Terminal) as a test to determine if this particular hardware and software would be compatible with our current programs and to test before the rest of the fleet received MDT's.

January 4, 2016

Julian Todd, Melvin Wilsey, and Aaron Allen were hired as full time Firefighters.

January 9, 2016

WFFD acquired a structure on East Pine Street and used it for live fire training. This burn was designated just for the volunteers so that they are able to get some experience and training.

January 13, 2016

Assistant Chief Chris Wilson began a six part leadership series called "Get In". This was an in house Leadership Academy available to all Firefighters. This academy involved volunteer and career staff along with some law enforcement personnel. Those that wanted to join was asked to come with an open mind, a desire to learn, and ready to make a difference.

January 14, 2016

Firefighters Aaron Hale and Chad Page were reclassified as Firefighter First Class.

January 22, 2016

Move in Day at Station 4 prior to snow storm moving across the area.

January 28, 2016

Lieutenant Zachary Pleasants was hired as a part-time employee to staff Station 5. Part-time employee Lieutenant Dustin Arnold was promoted to Captain.



January 29, 2016

WFFD signed a loan agreement with Wake Electric Membership Purchase Program. The program was designed to assist agencies with financing with a zero percent interest rate.

February 12, 2016

The new Engine 4 went in service at Fire Station 4 located at 1505 Jenkins Rd Friday evening. The new engine is a 2015 Rosenbauer engine with 1000 gallons of water, 20 gallon foam tank, and 1500 gpm pump. The new engine replaces the 1996 engine that will now be used as a reserve.

February 23, 2016

At this month's BOD's meeting, the WFFD Apparatus Replacement Plan was approved. Members of WFFD had been working on the plan for the last 2 years. It included a grading scale to place all of the apparatus in a grading scale starting point. The plan covers us out to year 2035.

February 26, 2016

WFFD received radio straps for all first out Engines and Ladder 1. We purchased the straps to better protect our radios while being worn and to limit the chances of radios falling out of pockets while on scene of an incident.

March 1, 2016

Captain Ed Barrett was promoted to be the first 24 hour full time Battalion Chief.

March 5, 2016

WFFD conducted a live burn training exercise on Fonville Road near Station 5 on Saturday. Live fire training burns in acquired structures allows firefighters to train in real world conditions and gain the necessary knowledge needed to fight residential structure fires.

March 14, 15, 16, 2016

WFFD brought in an outside company (Box 1971) to provide some fire behavior training. The training was called Max Firebox, it simulated fire behavior and flashover on a small scale so that all of the students are able to see without being put in a hazardous environment. We held the class for three days and opened it up to all paid and volunteer members.



April 3, 2016

When Station 2 was built in 2001, WFFD had to secure a commercial loan in order to build the station. After 15 years of debt financing the station, we were able to pay it off this month.



April 3, 2016

The open house and dedication of the new Station 4 and Engine 4 was held Sunday at the new Station on Jenkins Rd. Over 200 people attended the ceremony which featured a walkthrough of the station and a wet-down of the new engine.



April 13, 2016

Firefighter Seth Barefoot was reclassified as Firefighter First Class.

April 15, 2016

The WFFD would like to thank everyone who assisted with and attended our annual Fish Fry. We look forward to this event each year and want to thank you for supporting our department!

April 12, 19, 28, 29, 2016

WFFD conducted a live burn training exercises on four acquired structures on South Main Street and Mangum Avenue. Live fire training burns in acquired structures allows firefighters to train in real world conditions and gain the necessary knowledge needed to fight residential structure fires. Each of the three shifts were able to train on a separate structure and the fourth was used by the paid staff and the volunteers together to improve their operations together.

May 2, 2016

WFFD held its annual Retiree breakfast. The department holds this event to honor and thank those Wake Forest and Falls firemen who came before us and laid the foundation for this department. The current members cook and serve those members who have retired from Wake Forest and Falls. This year, the event was held at Station 4 so that the retirees would be able to tour the new station and Engine.

May 7, 2016

Wake Forest Fire Department once again put on "A Day in the Life of a Firefighter" at this year's Meet in the Street. The program allows children to perform various activities including a miniature obstacle course with a fire hose used to extinguish "fire". Our smokehouse was also used and taught an estimated 300 children what to do in smoky conditions present at a house fire. Thank you to everyone who stopped by and we look forward to seeing you next year.





May 11, 2016

Firefighter Flip Harvey was reclassified as Firefighter First Class.

May 12, 2016

Firefighters Ethan Medlin, Scott Knowles, and Julian Todd were reclassified as Firefighter First Class.

May 15, 2016

WFFD took possession of two new administration vehicles, a 2016 Dodge Charger that will be used as Car 6 and a 2016 Ford Expedition that will be used as the Logistics vehicle. The two vehicles that they replaced were thirteen years old and were in need of replacement. These vehicles were the first to be replaced under the new apparatus replacement plan.



May 16, 2016

Congratulations to Captain Matthew Strawbridge on receiving the 2016 Firemark Award presented by Liberty Mutual Insurance. Captain Strawbridge is assigned to Ladder 1 and was presented this award by representatives from Liberty Mutual Insurance for his work on a life save at a house fire in December of 2015.

May 17, 2016

The Wake Forest Fire Department attended the annual Wake County EMS Code Save Ceremony Tuesday night. In the year 2015, WFFD had 5 successful cardiac arrest resuscitations. These 5 code saves mean that the patients were pulseless upon arrival and successfully revived and returned home from the hospital.





May 19, 2016

WFFD provided the meal for the counselors at this year's Camp Celebrate at Camp Kanata in Wake Forest. Camp Celebrate is an annual event by the NC Jaycee Burn Center for children ages 7-15 who have survived burn injuries. The event is kicked off by a parade of firetrucks in which the survivors ride from Triangle Town Center to Camp Kanata in Wake Forest.



May 30, 2016

WFFD Ladder 1 participated in the Memorial Day ceremony at the Veterans Memorial; they displayed the large American flag during the services.

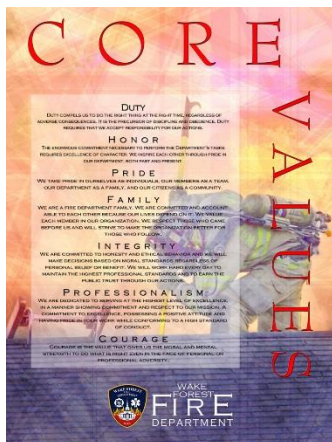
June 11, 2016

A vehicle extrication demonstration was performed by Ladder 1 and Engine 1 at a car show in downtown Wake Forest Saturday. The crews demonstrated how hydraulic and power tools are used to remove trapped victims from vehicles.

June 16, 2016

Firefighter First Class Dustin Satterwhite, Justin Alderman, and Robert Weatherford were promoted to Lieutenant.

Like any business, marketing and documentation is always a critical part of the success of an organization. Jack Deere, a longtime friend and business associate of Wake Forest, has spent



the last six years documenting our history and events through his photography. Jack was instrumental in getting our Mission, Vision, Slogan, and Core Values posters created and placed in each station. He had also attended our awards ceremonies and other functions to photograph the events; afterwards, giving our personnel access to the photographs. Unfortunately for us, he moved away from Wake Forest this year to South Carolina. His skill and friendship will be missed.

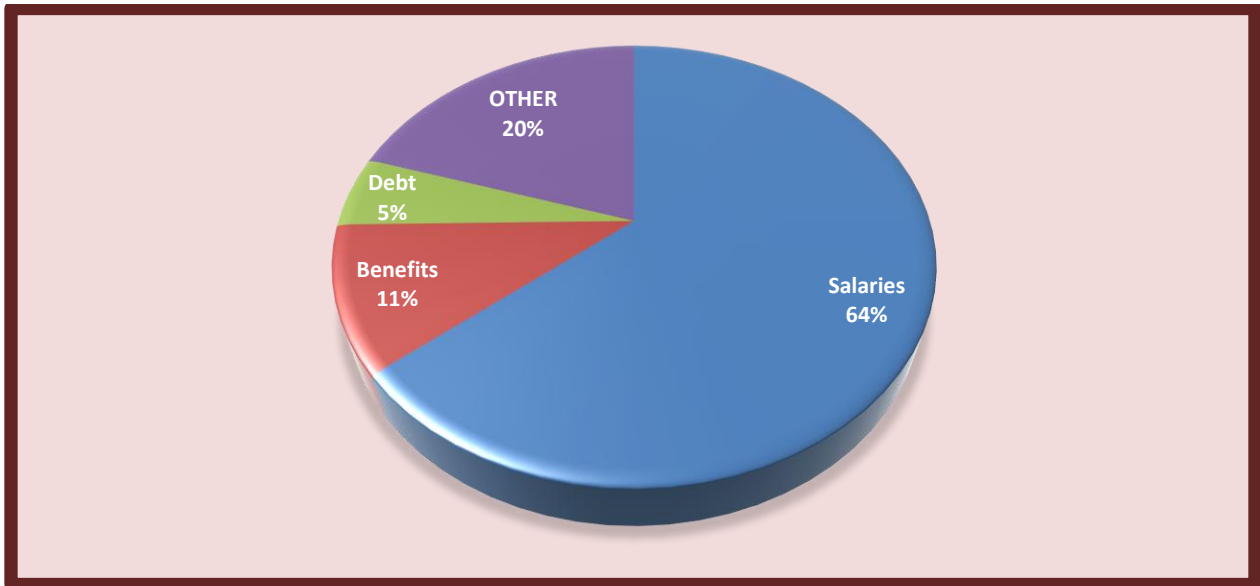




Budget

The Wake Forest Fire Department's budget is approved by the Board of Directors each year. The department operates on a July 1 through June 30 fiscal year. The budget includes all aspects necessary for the fire departments operation including personnel, operating, and capital costs. WFFD budget for FY 2016 was \$5,508,158.

Expenses



The above graph illustrates the top three expenses with the remaining 20 percent in the following graph

